



Our People Statement

This People Statement covers all operations of Rise Advisors Pty Ltd (**rise**) operations and will be communicated to all personnel and made available to the public via our website.

At **rise**, our Principals are committed to preventing discrimination, harassment and inappropriate treatment of people. As a group who respect diversity and the power of relationships, we aim to create an environment free from harassment, bullying and unlawful discrimination, thus leading to a productive and positive workplace.

We expect that all clients, contractors, and individuals with whom we do business will ensure that their behaviour meets appropriate standards and legislation and therefore encourage our contribution to a productive and positive working environment.

Wherever **rise** Principals see that these behaviours and expectations are not being met, we commit to treat those instances seriously and with regard to privacy and the principles of natural justice.